

Apprenticeship Resource Guides for WA State registered apprenticeships

- Washington State Department of Veterans Affairs:
wacareerpaths.com/apprenticeships
- Labor and Industries which is the state regulating agency for all WA state registered apprenticeships:
LNI.wa.gov/Apprenticeship
- Guide to Seattle area construction apprenticeships:
seattle.gov/Documents/Departments/FAS/PurchasingAndContracting/Labor/ApprenticeshipGuidebook.pdf
- Helmets to Hardhats:
<https://helmetstohardhats.org/>

GI Bill® Resource Guides

- Washington State Student Achievement Council (WSAC):
wsac.wa.gov/veterans
- GI Bill® Comparison Tool:
va.gov/gi-bill-comparison-tool/
- Department of Labor:
doleta.gov/oa/veterans.cfm



Find your future at:
wacareerpaths.com/apprenticeships

800-562-2308

www.dva.wa.gov

Apprenticeship@dva.wa.gov

Washington State Veterans In Apprenticeship



Navy Seaman to
Laborer at Local 252



"Serving Those Who Served"



WHAT IS AN APPRENTICESHIP?

An apprenticeship is a combination of on-the-job training (OJT) and related classroom instruction under the supervision of a journey-level craft person or trade professional in which apprentices learn the practical and theoretical aspects of a highly skilled occupation.

- No previous experience required
- Work under the supervision of a journey-level craft person or trade professional
- Typically 2-4 years until journeymen
- Pay increase every 1000 hours/6months
- Multiple industries have apprenticeships including:
 - » Construction
 - » Information Technology
 - » Health Care
 - » Maritime
 - » ... and more!



VETERANS - WHY APPRENTICESHIP?

- **Great jobs. Great pay. Great future**
Apprenticeships offer a path to high-wage careers and financial success.
- **You will gain marketable skills.**
As a registered apprentice, you will be paid to learn your job. Learn skillsets that transfer to any place in the country and into multiple job fields. These marketable skills will launch you into a successful career path.
- **You will make a livable wage.**
In the first year, hourly apprenticeship wages range from minimum wage to \$30.46, and increase as you meet required milestones.
- **You'll have health and retirement benefits.**
Careers in the construction trades offer comprehensive health insurance to keep you and your family safe and healthy. Many employers also offer pensions and paid retirement accounts, such as 401(k)s.
- **You may be eligible to receive veterans benefits and veterans preference.**
Your Veterans education benefits may supplement your income by helping to pay for books, supplies, and a living allowance. Veterans preference may give you an advantage in the hiring process.
- **Your work is Transferable.**
Many apprenticeships allow you to transfer your hours and training across the United States.

Post 9/11 GI Bill®

- Did you know that you can use your GI Bill® benefits for Apprenticeship and OJT?
- GI Bill® helps offset your pay until you have reached journey-level status by offering a stipend and/or housing allowance if eligible.
- Your GI Bill® benefits start out at a higher amount and then decrease as your pay increases.



How to use your GI Bill® :

1. Ensure your apprenticeship program is GI Bill® approved -
benefits.va.gov/gibill/onthejob_apprenticeship.asp
2. Use the GI Bill® Comparison Tool to explore your benefits.
va.gov/gi-bill-comparison-tool/
3. Apply for benefits.
va.gov/education/how-to-apply/
4. VA sends you a Certificate of Eligibility (COE) - submit to your Apprenticeship
5. The Apprenticeship has a designated Certifying Official who submits your hours monthly to the VA for payment

GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at <https://www.benefits.va.gov/gibill>.