

SERVING THOSE WHO SERVED

Here at the Washington State Department of Veterans Affairs (WDVA), we are passionate about our mission of “Serving Those Who Served.” As a national leader in our advocacy for more than 500,000 Veterans and their family members, we strive to connect them to earned benefits as well as innovative programs focused on their overall health and wellness. In addition, we provide critical community services through a variety of programs, and at our four State Veterans Homes located in Orting, Port Orchard, Spokane, and Walla Walla. These locations provide nursing home and rehabilitative care to Veterans, including, in some instances, their spouses, widows, or Gold Star Parents.



WE'RE *YOUR* DEPARTMENT OF VETERANS AFFAIRS

CALL US TODAY!

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The State of Washington is an equal opportunity employer. We welcome diversity and are committed to creating an inclusive environment for all employees.

Washington State **WDVA** Careers & Benefits



WASHINGTON STATE
DEPARTMENT OF

**VETERANS
AFFAIRS**



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LOCATIONS

The Washington State Department of Veterans Affairs serves Veterans in four Veterans Home where Veterans are treated with the dignity and respect they deserve in settings that provide a sense of belonging unique to veterans. In Medical Lake, we operate the Washington Veterans Cemetery providing final honors to Veterans. The Veterans Services Division, Counseling and Wellness, Administration, and support services are located in our Olympia Office.

Washington Soldiers Home - Orting

1301 Orting Kapowsin Hwy
Orting, WA 98360

Washington Veterans Home - Port Orchard

1141 Beach Dr. E
Port Orchard, WA 98366

Spokane Veterans Home

222 E. 5th Ave
Spokane, WA 99202

Walla Walla Veterans Home

92 Wainwright Dr
Walla Walla, WA 99362

Washington State Veterans Cemetery

21702 West Espanola Rd
Medical Lake, WA 99022

Central Office and Service Center

1102 Quince St. SE
Olympia, WA 98504

BENEFITS

Enjoy the benefits of working for Washington!

We offer a family-friendly package of pay, benefits, paid time off, and workplace opportunities to help you get the most out of your career and life.

Total compensation

Your paycheck is just part of your total compensation. Eligible employees also have access to a competitive benefits package that includes health insurance, retirement, and vacation benefits.

Health insurance

As an eligible state employee, you can choose from several medical and dental plans. The state's employee premiums make high-quality medical coverage affordable, and the state fully pays for employees' dental premiums.

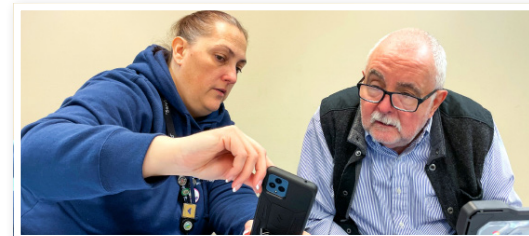
The state also provides basic life and long-term disability insurance at no cost to employees, with the option to purchase additional coverage.

Retirement

We help you prepare for life after your career by offering an excellent retirement plan, which includes employer contributions. In addition, employees may participate in the Deferred Compensation Program for a tax-deferred retirement investment.

Employee Assistance Program

Sometimes a personal or work-related problem can impair job performance. Employees may seek confidential, professional help through the Employee Assistance Program at no charge.



Paid time off

This leave and holiday benefit information is intended to provide a general overview. Leave benefits may include (depending on hours worked and length of service):

- 14-25 days of vacation per year
- 11 paid holidays
- 1 personal holiday
- 12 days of sick leave per year

Flexible Spending Account (FSA)

You can choose to enroll in a flexible spending account to save money on certain health expenses by paying for them with pre-tax dollars.

Dependent Care Assistance Program (DCAP)

DCAP allows you to save on child or elder care expenses such as babysitting, daycare, or in-home care for an older dependent by setting aside pre-tax dollars from your paycheck.

Public Service Loan Forgiveness

If you are employed by a government or not-for-profit organization, and meet the qualifying criteria, you may be eligible to receive student loan forgiveness under the Public Service Loan Forgiveness Program.

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360-725-2183

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