





330 W Pioneer Avenue Suite D

Montesano, WA 98563

https://www.graysharborcd.org/

**Veterans Conservation Corps Internship Program**

*with the*

**Grays Harbor Conservation District**

**General Description**

The Grays Harbor Conservation District (GHCD) provides technical assistance, design services, and implementation of projects that address natural resource concerns and/or restore habitat for fish and wildlife in Grays Harbor County. The intern will join a 3-person restoration crew to work on a variety of habitat restoration projects.

**Position Description**

The following are examples of typical work duties but are not a comprehensive list:

* Planting native riparian trees and shrubs at restoration projects on private and public lands
* Maintenance/irrigation of native riparian tree and shrub plantings
* Mechanical/chemical treatment of invasive plant species
* Installation of woody hand-built in-stream restoration structures such as beaver dam analogues or post assisted log jams
* Installation of livestock exclusion fences
* Collection of field data on plant survival, invasive plant treatment effectiveness, and in-stream restoration effectiveness

Other work such as conducting basic forest inventory, habitat surveys, fish barrier assessment surveys, and collecting topographic survey data may be assigned as needed.

**Schedule and Compensation**

This 6-12 month internship has a flexible start date, and includes a VCC stipend of $1800/month for a full-time internship (~40 hours/week) or $900/month for a part-time internship (~20 hours/week) to help cover living expenses.

A typical work week will be Monday through Thursday from 7 am to 5:30 pm. Alternative hours and flexible scheduling to meet the intern’s needs will be discussed on a case-by-case basis.

**Requirements**

* Must be a United States military veteran to be eligible for this position
* Must have dependable transportation to and from the Grays Harbor Conservation District office in Montesano
* Must be able to work Monday-Thursday

**Preferred Knowledge, Skills, and Abilities**

This is considered an entry level position and no experience is required. Applicants with the following skills, knowledge, and abilities will be given preference:

* Currently possess or be able to obtain a valid driver’s license
* Experience working on a crew to perform time-sensitive construction projects on private and public property
* Experience implementing safety practices in the field with and without supervision
* Experience operating hand tools and power tools (chainsaws, brushcutters, augers, etc)
* Able to lift up to 50-lbs
* Able to consistently perform hard labor in all outdoor conditions
* Able to take direction and work as a member of a team
* Motivated and enthusiastic
* Comfortable speaking to landowners and other members of the public about projects

**Training**

*All necessary training required to perform the essential functions/duties is provided on the job.*

In addition to on-the-job training, this position may include the following formal trainings and certifications to aid in personal & professional development:

* Veterans Cultural Competency Training
* CPR/First Aid
* Posttraumatic Growth Training
* PTSD/TBI/Mental Health/ Suicide Awareness & Prevention
* WDVA Veteran Peer Corps Certification
* VCC Annual Training (every August)
* Environmental conservation conferences/symposiums/workshops
* Other trainings/certifications as available and desired by intern

**Apply**

All applicants must pass a background check.

To apply, email **a resume, a copy of your DD214, a copy of your current driver’s license, and a cover letter** explaining your interest in this internship to:

Kim Pham

Veterans Conservation Corps Program Manager

kim@dva.wa.gov

**Questions?**

To learn more about the Veterans Conservation Corps, contact:

Kim Pham

Veterans Conservation Corps Program Manager

kim@dva.wa.gov

For more information about Grays Harbor Conservation District:

Charly Kearns

Riparian Restoration Coordinator

ghcdriparian@gmail.com